A Multicenter Performance Improvement Program Uses Rural Trauma Filters for Benchmarking: An Evaluation of the Findings

Ray Coniglio, MSN, RN Constance McGraw, MPH Mike Archuleta, MSN, RN, CCRN Heather Bentler, ADN, RN Leigh Keiter, ADN, RN Julie Ramstetter, BSN, TCRN, RN Elizabeth Reis, MSN, RN, CEN Cristi Romans, ADN, RN Rachael Schell, BSN, RN Kelli Ross, ADN, RN Rachel Smith, BSN, RN Jodi Townsend, BSN, RN Alessandro Orlando, MPH Charles W. Mains, MD, FACS

ABSTRACT

Colorado requires Level III and IV trauma centers to conduct a formal performance improvement program (PI), but provides limited support for program development. Trauma program managers and coordinators in rural facilities rarely have experience in the development or management of a PI program. As a result, rural trauma centers often face challenges in evaluating trauma outcomes adequately. Through a multidisciplinary outreach program, our Trauma System worked with a group of rural trauma centers to identify and define seven specific PI filters based on key program elements of rural trauma centers. This retrospective observational project sought to develop and examine these PI filters so as to enhance the review and evaluation of patient care. The project included 924 trauma patients from eight Level IV and one Level III trauma centers. Seven PI filters were retrospectively collected and analyzed by quarter in 2016: prehospital managed airway for patients with a Glasgow Coma Scale (GCS) score of less than 9;

ural trauma centers face a myriad of challenges in providing trauma care; they are isolated by vast geography and often lack advanced patient resources for high-acuity injuries (Byrnes et al., 2010; McSwain, Rotondo, Meade, & Duchesne, 2012; Soychak et al.,

Author Affiliations: Trauma and Prehospital Services, Centura Health Trauma System, Centennial, Colorado (Messrs Coniglio, Archuleta, and Orlando, Mss McGraw, Bentler, Keiter, Ramstetter, Reis, Romans, Schell, Simms, Smith, and Townsend, and Dr Mains); Trauma Services Department, St Anthony Hospital, Lakewood, Colorado (Messrs Coniglio, Archuleta and Orlando, Ms McGraw, and Dr Mains); Trauma Research Department, Swedish Medical Center, Englewood, Colorado (Ms McGraw and Mr Orlando); and Trauma Services Department, Penrose St-Francis Hospital, Colorado Springs, Colorado (Ms McGraw, Mrs Coniglio, Archuleta, and Orlando, and Dr Mains).

The authors declare no conflicts of interest.

Supported by Centura Health Trauma System.

Correspondence: Ray Coniglio, MSN, RN, St Anthony Hospital, 9100 E. Mineral Circle Centennial, Colorado 80112 (RaymondConiglio@centura. org).

DOI: 10.1097/JTN.00000000000337

adherence to trauma team activation criteria; evidence of physician team leader presence within 20 min of activation; patient with a GCS score less than 9 in the emergency department (ED): intubated in less than 20 min; ED length of stay (LOS) less than 4 hr from patient arrival to transfer; adherence to admission criteria; documentation of GCS on arrival, discharge, or with change of status. There was a significantly increasing compliance trend toward appropriate documentation of GCS (*p* trend < .001) and a significantly decreasing compliance trend for ED LOS of less than 4 hr (*p* trend = .04). Moving forward, these data will be used to develop compliance thresholds, to identify areas for improvement, and create corrective action plans as necessary.

Key Words

Benchmarking, Outcomes, Performance improvement, Process improvement, Rural trauma centers, Trauma centers

2013; Vernberg & Rotondo, 2010; Whitney et al., 2010; Williams, Ehrlich, & Prescott, 2001). This is especially true in Colorado, which has an average elevation of 6,800 ft and areas open only seasonally, creating unique challenges for accessing health care (The Official Site of Colorado Tourism, n.d.). In addition, optimal patient care requires consistent trauma education and training, which can be a financial burden for many rural facilities (Byrnes et al., 2010; Williams et al., 2001). Furthermore, rural trauma centers are required by the Colorado Department of Health & Environment (n.d.) to develop and utilize a PI program to drive clinical care evaluation.

Trauma program managers and trauma nurse coordinators (TNCs) in rural facilities, however, have high staff turnover, with minimal resources and experience to develop or manage a PI program properly (Byrnes et al., 2010; Gade et al., 2008; Vernberg & Rotondo, 2010). As a result, rural trauma centers are often challenged to implement quality benchmarking and adequately evaluate

JOURNAL OF TRAUMA NURSING

trauma outcomes (Byrnes et al., 2010; Vernberg & Rotondo, 2010). The American College of Surgeons Committee on Trauma (ACSCOT) recommends that high-level regional centers work with rural Level III and IV trauma centers to provide education to promote effective performance improvement (PI) activities (ACSCOT, 2014). The purpose of this project was to introduce nationally recognized trauma PI principles used by our Trauma System to develop a novel rural trauma benchmarking tool, and to evaluate the impact of its seven carefully selected PI filters among a group of rural hospitals.

METHODS

Our Trauma System has worked with TNCs at rural facilities over the past 8 years to develop collaborative relationships, support local trauma programs, and promote and implement effective trauma PI programs. Consultative visits and mock reviews enabled the Trauma Outreach Program team to better understand the unique strengths and challenges faced by each facility. Through this process, we identified that the high rate of TNC turnover has been due to frustration related to limited knowledge about the role of a TNC, managing the trauma PI program, and TNCs believed that they had a lack of support and resources.

As with many rural hospitals, resources are difficult to secure to attend courses that require travel. While we had previously thought that a majority of the TNCs in our PI project attended a TOPIC course, we discovered that only 2/9 (22%) of the TNCs at each facility attended a TOPIC course. In addition, the two TNCs who took the course did so several years ago and found it challenging to remember its components and how it applied to our PI program. We did find that a majority (78%) of the TNCs within our rural affiliates did not attend the TOPIC course, and as a result, found it challenging to develop and mature a PI program.

After recognizing the gap in knowledge surrounding PI program development and quality benchmarking, we worked with the TNCs to create PI filters that could evaluate the key processes of rural trauma centers. First, we built on definitions of key elements of Level III and Level IV trauma centers outlined in the ACSCOT, *Resources*

for Optimal Care of the Injured Patient (2014), including (1) prehospital care management; (2) adherence to admission and transfer criteria; (3) function of the trauma team; and (4) emergent patient management. Second, we scaled several required PI measures of the ACSCOT manual to rural trauma centers such as trauma surgeon response to the emergency department (ED), trauma team activation criteria, trauma center volume, and transfers to a higher level of care (ACSCOT, 2014). Third, because the ACSCOT manual does not provide specific metrics for transfer or intubation times, we tailored the PI filters to our facilities. These filters helped our TNCs and rural providers properly evaluate prehospital care, trauma team activation of critically ill patients, and adherence to their facility-defined scope of care.

To execute the PI Filters Benchmarking Program, Centura Health assembled a research team of three individuals with experience in rural trauma care, trauma program development and management, and statistics. This team was responsible for PI filter and data collection tool development, collecting, storing, and analyzing data from each facility, as well as providing individual support to each rural trauma center. TNCs at each facility were responsible for completing the PI filter data collection tool (Figure 1) every quarter, based on the instructions provided (Figure 2). The data collection tool was developed in a user-friendly Microsoft Excel spreadsheet, with pull-down tabs for each filter and different worksheets for every quarter. Then, the TNCs sent the data to the research team over a passwordprotected, encrypted e-mail server for analysis. Permission to access each participating facility's data was permissible through our ongoing Centura Health affiliate contracts. In addition, although most programs utilize the trauma registry for PI, Colorado does not require Level IV trauma centers to have a trauma registry. The health department provides Level IVs a basic patient tracking spreadsheet, with a minimal set of data points that facilities submit electronically to the health department. This spreadsheet does not have a PI management or tracking component.

After each quarter, the research team held conference calls using Skype or Go-To Meeting software with each of the facilities, to troubleshoot, review, and validate the data, and refine the filters. During these calls, the research

TRAUMA FILTER TRACKING											
FACILITY:											
MONTH	MECHANISM	DISPOSITION	Prehospital airway management for patients with GCS<9	Adhered to trauma team activation criteria	Physician trauma team leader responded within 20 minutes of notification	Patient with GCS<9 in ED: intubated in <20 minutes	Patient with GCS<9 intubated ED: Number of minutes	ED LOS<4 hours for patient transfer	ED LOS: Hours and Minutes	Adhered to admission criteria outlined in facility scope of care	Documentation of GCS on arrival, discharge and with change of status

Figure 1. Data collection template with drop-down tabs for collecting performance improvement filter data in 2016.

Column Title	All columns have a pull down table with choices		
	This is a Yes/No/NA selection. Answer yes if the airway was managed		
Prehospital managed airway for patient with GCS<9	appropriately, no if it was not. N/A if the GCS was ≥ 9 .		
r renospital managed an way for patient with 6C5C5	Managed airway is defined as an intervention more than oxygen, i.e. Bag mask		
	OPA, intubation, etc.		
	Answer Yes if this was activated appropriately or answer No if it was an		
Adhered to trauma team activation criteria	underactivation.		
	N/A if the patient did not meet activation criteria and was not activated.		
	Select Yes if the provider arrived on time for the trauma team activation or N		
The physician trauma team leader responded within 20 minutes of notification	if they did not.		
	N/A if this was not an activation.		
Patient with GCS<9 in ED: intubated in <20 minutes	Select Yes if the patient was intubated < 20 minutes or No if > 20 minutes		
Tatient with 96555 m ED. Intubated in 20 minutes	N/A if the patient had a GCS \geq 9.		
ED LOS<4 hours for patient arrival to transfer	Select Yes or No as appropriate.		
ED EOS A nours for patient arrival to transfer	N/A if the patient was admitted.		
Adhered to admission criteria outlined in facility's scope of care	Select Yes or No as appropriate.		
Aunereu to aumission criteria outineu în făcility s scope of care	N/A if the patient was not admitted.		
Appropriate documentation of GCS on arrival, discharge, and with change of status	Select the appropriate choice or combination of choices		

Figure 2. Instructions the 2016 performance improvement data collection template.

team presented the data to each facility in the form of a report that was unique to each center. The reports included compliance average of each filter and a facility report card made up of overall compliance averages for each filter. These compliance averages helped create a composite rank score among each center; the rank score displayed overall average filter compliance of each facility to rank one against another.

This was a retrospective observational project, which occurred over 1 year from January 1, 2016, through December 31, 2016, at eight Level IV and one Level III trauma centers. We included 924 trauma patients admitted to, or transferred out of the trauma centers, and excluded patients only seen in the ED and discharged home. The local institutional review board designated this PI project as nonhuman subject research. We analyzed each filter's average compliance time trends using Cochran-Armitage trend tests and we used SAS 9.3 (SAS Institute Inc, Cary, North Carolina) for all analyses. Two-tailed tests with α values of .05 were used on all tests.

RESULTS

The following seven PI filters were identified, retrospectively collected, and analyzed by quarter in 2016: prehospital managed airway for patients with a Glasgow Coma Scale (GCS) score of less than 9; adherence to trauma team activation criteria; evidence of physician team leader response within 20 min of activation; patient with a GCS score of less than 9 in the ED: intubated in less than 20 min; ED length of stay (LOS) less than 4 hr from patient arrival to transfer; adherence to admission criteria outlined in facility's scope of care; and documentation of GCS on arrival, discharge, or with change of status.

A total of 924 patients were captured in the 2016 template; 55% were transferred out of the facility, 43% were admitted, and 1% died. Seventy-seven percent of patients were transferred out of the initial facility in less than 4 hr. There was a significantly decreasing compliance trend over time for ED LOS of less than 4 hr (Table 1, Figure 3, p trend = .04). Seventy-five percent of patients had appropriately documented GCS scores, with a significantly

TABLE Compliance Averages by PI Filter		
Filter	Average ^a	<i>p</i> Trend⁵
Prehospital-managed airway for patients with GCS < 9	67%	.88
Adhered to trauma team activation criteria	90%	.08
Physician leader responded within 20 min of notification	98%	.27
Intubation in ED: <20 min for patients with GCS <9	57%	.18
ED LOS <4 hr from patient arrival to transfer	77%	.042
Admission criteria adherence	97%	.39
Appropriate documentation of GCS	75%	<.001

Note. ED = emergency department; GCS = Glasgow Coma Scale; LOS = length of stay; PI = performance improvement.

^aIndicates average filter compliance across all facilities.

^bExamined the presence of compliance trends across four quarters in 2016 using Cochran-Armitage trend tests.

JOURNAL OF TRAUMA NURSING

www.journaloftraumanursing.com 141

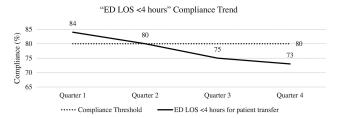


Figure 3. There was a significantly decreasing compliance over time to the "ED LOS <4 hours" filter. By applying a theoretical compliance threshold, we can see how the facilities responded to the program.

increasing trend toward appropriate documentation of GCS over time (p trend < .001, Figure 4). Thirty-seven percent of patients had trauma team activations, and adherence to activation criteria was trending toward significance (p trend = .08). All other filters did not show any significant trends over time. The average composite rank score of the filters across all facilities was 81.4% (Figure 5).

Ongoing discussions with the TNCs throughout the year highlighted some confusion and miscommunications on the instructions for the filters "prehospital managed airway for GCS <9" and "documentation of GCS on arrival discharge or with change of status." In addition, it was found that "ED LOS < 4 hours" and "adherence to admission criteria" both benefited from more specific information; thus, the four filters were amended for the 2017 template (Figure 6) on the basis of ongoing feedback from the facilities.

DISCUSSION

The ACSCOT manual states that a trauma center's PI program should monitor and continually improve structures, processes, and outcomes, which can be accomplished through a standardized benchmarking tool (ACSCOT, 2014). However, it remains challenging in rural Colorado to develop and manage a PI program consistently, especially where the TNCs are often tasked with multiple roles, have a high turnover rate, and face geographical challenges for timely patient transfers (Whitney et al., 2010). In this ongoing PI project, we have established an

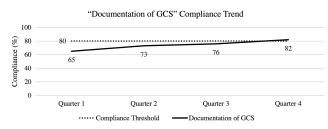


Figure 4. There was a significantly increasing compliance over time for "documentation of GCS." By applying a theoretical compliance threshold, we can see how the facilities responded to the program.

initial set of seven PI filters on the basis of key elements of rural trauma centers, and on ACSCOT recommendations. Our data suggest that educational efforts should focus on more efficient and timely intubation among patients with severe traumatic brain injuries (TBIs) in the ED. We also must better understand if "ED LOS <4 hours" is an appropriate metric for less critical patients. In addition, we found that these trauma centers are routinely tracking trauma care processes, and a large majority of facilities are adhering very well to their trauma team activation criteria and scope of care. Through implementation of a basic PI benchmarking tool, we have helped our rural affiliates consistently track and collect meaningful data, better understand their outcomes, and move toward improving their processes of care.

Trauma outreach can lead to an increase in peer reviews and performance improvement initiatives (ACSCOT, 2014; Biffl et al., 2002; Byrnes et al., 2010; Hendryx et al., 1998; Vernberg & Rotondo, 2010), which we have found since the inception of our Rural Trauma Outreach Program (Soychak et al., 2013). Continual peer review and feedback to our rural affiliates were essential for the validity of the PI project; quarterly conference calls were needed to assist with benchmark interpretation and data validation. Regular communication on the PI program among the facilities led to a better understanding of quality benchmark utilization and resulted in positive changes, including clarity in interpretation of filter definitions and improved data collection. For example, because one facility is a Level III trauma center, we clarified that the filter measuring trauma leader response within 20 min was specific to the highest level of activation at Level III centers. After this clarification, the trauma leader response times for this facility improved.

In addition, there were miscommunications throughout the year surrounding two PI filters: prehospital-managed airway for patients with a GCS score of less than 9 and documentation of GCS. Through presentation of our data reports at the end of the year to each facility, TNCs had a better grasp of their data and we took corrective action to ensure all TNCs understood the purpose of these two filters. First, we refined the instructions for the prehospital airway management filter by further defining managed airway to show that it was an intervention appropriate to the level of the emergency medical service (EMS) provider and the situation in the field. Discussions on this filter indicated that facilities were not taking the level of the EMS provider into consideration and were counting king airways or bag mask ventilation as inappropriate management. We believe the disconnect between the intention of this filter, and how facilities interpreted it, was artificially depressing the compliance rate. Second, documentation of GCS varied among facilities; we discovered several facilities were not documenting GCS at discharge if there were no changes in the patient's GCS, because it was

142 WWW.JOURNALOFTRAUMANURSING.COM

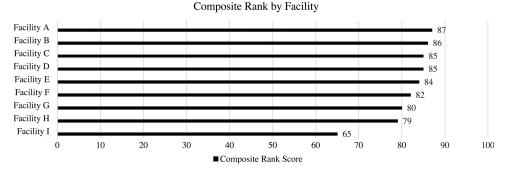


Figure 5. The average composite rank score among facilities for 2016 was 81.4%. By ranking each facility against one another, we helped foster competition and improve program participation.

not required in their own guidelines. We redefined the requirements for this filter in our 2017 template, which now reads "Compliance with Facility GCS Documentation Guidelines," so each facility is graded according to its own documentation requirements.

Furthermore, "ED LOS <4 hours" showed a significantly decreasing compliance trend in 2016, which prompted discussions with each facility at the end of the year about the types of patients who were being included in the filter. Through our discussions, we discovered the facilities were flagging both urgent and nonurgent patients, in addition to emergent patients, which contributed to delayed transfers, and lower compliance. A majority of the facilities also claimed they had no specific documentation criteria for these different patient transfer categories and needed help defining them. This discord led to sharing of best practices between facilities. One of the facilities shared information on their definitions and documentations of transfer patient categories: "emergent patient," "urgent patient," and "nonurgent patient," and as a result, we applied these categories to our 2017 template. These categories will help us measure the average transfer times

Column Title	All columns have a pull down table with choices
	This is a Yes or No or N/A selection. Select N/A if the patient arrived with a GCS ≥ 9
	For patients with a GCS <9: Managed airway is defined as intervention appropriate to the level
Prehospital managed airway for patients with a GCS<9	of EMS provider and the situation in the field i.e. OPA, oxygen & bag mask for EMT, paramedic
Trenospital managed an way for patients with a GCSCS	intubation, king airway, OPA, oxygen & bag mask when intubation is unsuccessful or not
	indicated. A no response would be used when after the TNC/TMD evaluation of the case it was
	decided that the airway was inappropriately managed in the field.
	This section is intended to identify patients who require expedited transfer. These are defined
	as: Emergent patients are considered to have a "life or death" accident or illness that require
	immediate attention without delays in definitive care i.e. TBI requiring intubation, TBI epidural
Emergent Patient: ED LOS <4 hours prior to transfer	hematoma or expanding subdural intracranial hemorrhage, limb threatening ortho or vascular
Emergent i utenti ED E00 (+ nours prior to transfer	injury, perisitent hemodynamic or respiratory instability, or as determined by the trauma medical
	director or trauma coordinator/manager.
	Select Yes or No as appropriate.
	N/A if the patient was admitted.
	This section is intended to identify patients who require urgent transfer. These are defined as:
	Urgent patients require immediate attention, but may be delayed if necessary i.e. single system
Urgent Patient: ED LOS <4 hours prior to transfer	orthopedic injury requiring operative intervention or as determined by the trauma medical
	director or trauma coordinator/manager.
	Select Yes or No as appropriate.
	N/A if the patient was admitted.
	This section is intended to identify patients who require non-urgent transfer. These are defined
	as: Non-urgent patients are those whose care may be delayed as determined by the trauma
Non-Urgent: Patient ED LOS <4 hours prior to transfer	medical director or trauma coordinator/manager.
	Select Yes or No as appropriate.
	N/A if the patient was admitted.
Adhered to admission criteria outlined in facility specific scope of care	Select Yes or No as appropriate.
	N/A if the patient was not admitted.
Admission Diagnosis of the patient admitted outside your scope of care	Select from list of potential diagnosis for <u>ONLY</u> patients that were deemed outside your facility's
	scope of care.
Compliance with Facility GCS Documentation guideline	Select Yes or No as appropriate to your specific facility guidelines.

Figure 6. Revised 2017 data collection template instructions. Changes were made to "ED LOS <4 hours," "adherence to admission criteria," and "documentation of GCS."

JOURNAL OF TRAUMA NURSING

for each category, and come to a consensus on the appropriate transfer times per category. Finally, we added a diagnosis pull-down for the filter examining adherence to admission criteria for our 2017 template, to better understand the types of patients being admitted outside the facility's scope of care.

Although outreach and peer review for lower level trauma centers can provide education on, and assistance with, quality benchmarking to improve trauma care processes, research on this topic is scarce (Byrnes et al., 2010; Lang, Simon, & Kilgore, 2016; Vernberg & Rotondo, 2010). The ACSCOT manual provides benchmarking categories more suitable to higher level facilities, but not specific definitions for rural trauma centers (ACSCOT, 2014). Our PI program is unique from others because we developed a PI benchmarking program tailored to Level III and Level IV trauma centers. Level IV trauma centers are not recognized for designation in all states, and for many years, an American College of Surgeons (ACS) verification process for Level IV trauma centers was not available (Vernberg & Rotondo, 2010; Whitney et al., 2010). Byrnes et al. (2010) discussed how they developed their own quality improvement outreach program and set of filters to measure outcomes. However, unlike our program, each of the rural centers in their project did not hold any trauma center designation through the ACS or the state during the project, and only included patients who were transferred to their higher level trauma center, making it difficult to provide a method to support the entire PI program and to compare centers.

Lang et al. (2016) described the process of implementing a benchmarking program for Level III trauma centers with the use of several metrics to measure patient outcomes. Similar to our program, the Lang et al. study measured trauma team activations, leader response times, and ED LOS, but did not contain PI filters on airway management for patients with severe TBIs (Lang et al., 2016). Another publication by Vernberg and Rotondo (2010) described how to create sustainable rural trauma systems by including PI filters, but the filters were limited to Level III centers. Vernberg and Rotondo proposed three filters that measured metrics similar to those in our program, such as ED LOS does not exceed 6 hr, establishment of a definitive airway for patients with a GCS score of 8 or less, and trauma team leader response within 30 min, but filter compliance data were not discussed. Our transfer time metrics were also more aggressive than those previously mentioned; we believe the current Colorado requirement of 6 hr for transfer is too long for seriously injured patients, except in cases impacted by severely adverse weather. Although our facilities reported low compliances with this benchmark, we believe that delineating emergent, urgent, and nonurgent categories, as well as upholding a higher standard, will eventually improve the processes of care.

CONCLUSIONS

Our program showed that using a standardized data collection tool was essential for collecting individual facility and aggregate quality benchmark results. Without funding or consistent education and direction on how to drive a PI program, many rural centers struggle to identify areas for improvement. Through networking and continual outreach support to rural facilities, we helped TNCs understand their facility's outcomes, which eventually led to sharing of PI benchmarking data with their trauma committees. By creating network benchmark reports that were unique for each facility, we encouraged healthy competition among facilities and fostered additional enthusiasm for continued active participation in the program. Furthermore, the network reports were utilized at each facility's Performance Improvement and Patient Safety meeting to identify opportunities for improvement.

This project may serve as a platform for other rural centers to partner with their regional centers and pursue their own PI program. Outreach programs can provide continual education and assistance with identifying systematic issues that may be helpful in states with a trauma system. Moving forward, these data will be used to develop specific compliance thresholds, to identify areas for improvement and create corrective action plans as necessary.

There were several limitations to this project. First, because there were different perceptions and interpretations of several of the PI filters, examining the validity of the filter data may be limited. However, we sought to validate the data and further clarify the PI filters with each of our centers every quarter. Second, we did not have a randomized control group, and thus were unable to establish definitive causality between our intervention and any changes seen in PI filters over time. Finally, because of the continual changes in filter definitions, we were unable to develop an appropriate compliance threshold in 2016. This remains a future goal as we move forward and revise our program.

KEY POINTS

- Level III and IV trauma centers are known for their geographic isolation from other high-level facilities. They are responsible for advanced trauma life support before patient transfer and often have a very broad trauma team, with TNCs covering multiple roles.
- TNCs have minimal time and experience to implement a PI program to properly evaluate their outcomes. This can be remedied with a consistent working relationship with higher level facilities in its system, which can provide peer review and education on benchmarking tools and data.
- A relatively simple PI benchmarking tool can lift some of the burden from rural facilities, enhance the understanding of data, and improve the processes of patient care.

REFERENCES

- American College of Surgeons Committee on Trauma. (2014). *Resources for optimal care of the injured patient (6th ed.)*. Retrieved from https://www.facs.org/~/media/files/quality% 20programs/trauma/vrc%20resources/resources%20for%20 optimal%20care.ashx
- Biffl, W., Moore, E., Offner, P., Franciose, R., Johnson, J., & Burch, J. (2002). The outreach trauma program: A model for survival of the academic trauma center. *The Journal of Trauma and Acute Care Surgery*, 52(5), 840–846.
- Byrnes, M. C., Irwin, E., Becker, L., Thorson, M., Beilman, G., Horst, P., & Croston, K. (2010). A trauma outreach program provided by a level I trauma center is an effective way to initiate peer review at referring hospitals and foster process improvements. *Journal Trauma*, 68(4), 778–782. doi:10.1097/ TA.0b013e3181d4886f
- Colorado Department of Public Health & Environment. (n.d.) *Trauma nurse coordinator tool kit.* Retrieved from https://www.colorado. gov/pacific/cdphe/trauma-nurse-coordinator-tnc-tool-kit
- Gade, G., Venohr, I., Conner, D., McGrady, K., Beane, J., Richardson, R. H., ... Della Penna, R. (2008). Impact of an inpatient palliative care team: A randomized control trial. *Journal Palliative Medicine*, 11(2), 180–190. doi:10.1089/ jpm.2007.0055
- Hendryx, M. S., Fieselmann, J. F., Bock, M. J., Wakefield, D. S., Helms, C. M., & Bentler, S. E. (1998). Outreach education to improve quality of rural ICU care: Results of a randomized control trial.

American Journal of Respiratory and Critical Care Medicine, 158(2), 418–423.

- Lang, C. L., Simon, D., & Kilgore, J. (2016). A statewide collaboration: Ohio level III trauma centers' approach to the development of a benchmarking system. *Journal Trauma Nursing*, 23(6), 376– 379. doi:10.1097/JTN.00000000000249
- McSwain, N., Rotondo, M., Meade, P., & Duchesne, J. (2012). A model for rural trauma care. *British Journal of Surgery*, 99(3), 309–314. doi:10.1002/bjs.7734
- Soychak, A., Coniglio, R., Caputo, L. M., Bourg, P. W., Salottolo, K. M., Mains, C. W., & Wallace, R. (2013). Developing a rural trauma outreach program: The experience of a major health care network. *Journal Trauma Nursing*, 20(2), 110–116. doi:10.1097/JTN.0b013e318296008e
- The Official Site of Colorado Tourism. *Colorado travel facts.* Retrieved from http://www.colorado.com/colorado-travel-facts
- Vernberg, D., & Rotondo, M. (2010). Sustaining an inclusive trauma system in a rural state: The role of regional care systems, partnerships, and quality of care. *Journal of Trauma Nursing*, 17(3), 142–147.
- Whitney, J. R., Werner, S., Wilson, S., Sanddal, N., Conditt, V., Sale, P., ... Hartford, D. (2010). Rural trauma and emergency medical service challenges in a sample of Western States. *Journal of Trauma Nursing*, 17(3), 158–162.
- Williams, J. M., Ehrlich, P. F., & Prescott, J. E. (2001). Emergency medical care in rural America. *Annals of Emergency Medicine*, 38(3), 323–327. doi:10.1067/mem.2001.115217